

**NEIL A. FLECKENSTEIN**  
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## **EDUCATION**

Master of Science, Urban and Regional Planning, specialization in Environmental Planning,  
Florida State University, August 1994

Bachelor of Arts, Political Science, specialization in Economics,  
University of South Florida, August 1989

## **EXPERIENCE**

### **Red Hills Planner**

April 2002 - Present

Tall Timbers Research Station  
Tallahassee, Florida

Primary responsibilities include coordinating growth management and community planning outreach activities for Tall Timbers Research Station in Grady, Jefferson, Leon and Thomas Counties in order to conserve the ecological resources of the Red Hills Region; working with local governments in the Region developing and updating comprehensive growth management plans and ordinances; encouraging smart growth planning on the local government level; facilitating conservation of land and canopy roads through development of local ordinances and programs; developing a conservation buyer program to conserve unique natural areas; and providing guidance to owners of large tracts of land on growth and development issues.

### **Senior Planner**

March 1998 - April 2002

### **Regional Planner**

Sept. 1995 - March 1998

Apalachee Regional Planning Council  
Blountstown, Florida

Primary responsibilities included developing Comprehensive Emergency Management Plans for Calhoun, Franklin, and Gadsden Counties; developing comprehensive local hazard mitigation plans for Franklin, Gulf, and Wakulla Counties; providing planning support for the Capital Area Domestic Security Workgroup; assisting counties in post-storm recovery and mitigation efforts; researching and writing emergency management and environmental resource grants; serving as the Regional Evacuation Liaison in the Leon County Emergency Operations Center during hurricane season; and serving as co-coordinator for the Tri-State Hazardous Materials Response Team Workgroup.

Responsibilities also included serving as staff coordinator for the District II Local Emergency Planning Committee (LEPC) for Hazardous Materials; coordinating hazardous materials planning and training for a nine-county region (over 25,000 hours of training provided); coordinating all aspects of annual multi-county hazardous materials emergency exercises; performing annual facility inspections and chemical hazards analyses at 125 facilities storing large quantities of extremely hazardous chemicals; developing the LEPC's Hazardous Materials Emergency Response Study; coordinating the LEPC's Clean Air Act Risk Management Planning outreach program; performing small quantity hazardous waste generator inspections; and serving on the State Emergency Response Commission's Hazardous Materials Training Task Force and Regional Hazardous Materials Response Team Workgroup.

**Environmental Management Consultant**

October 1994 - Sept. 1995

**Research Assistant**

September 1993 - Oct. 1994

Florida Center for Public Management  
Florida State University, Tallahassee, Florida

Primary responsibilities included serving as project manager for the development of an environmental indicator system for the Florida Institute of Phosphate Research and for the development of an ecosystem-based environmental indicator system for the Hillsborough River; researching and writing technical issue papers examining the environmental and human health impacts associated with degradation of water quality and soil contamination for the *Florida Comparison of Environmental Risks* project; and overseeing the development of a technical issue paper on watershed management in Florida's coastal areas.

**Economic Development Analyst**

May 1993 - August 1993

Highlands County Economic Development Commission  
Sebring, Florida

This was a temporary professional position the responsibilities of which included developing the economic base study of the economy of Highlands County; producing a targeted industry study using the Forte' economic development software; developing a comprehensive marketing plan to market the county to businesses outside Florida; and creating a database of information to used by community and business leaders.

**Assistant Manager for Quality Assurance, Asst. Store Manager, Perishable Department Manager, Stock Crew Manager**

March 1983 - August 1992

Kash & Karry Food Centers, Inc.  
Tampa, Florida

Responsibilities included researching and procuring prospective manufacturers for our company's products; establishing test procedures for products; conducting quality assurance inspections of manufacturing facilities; supervising all day-to-day operations in a store with 80 - 100 employees; and preparing work schedules, interviewing, hiring, and training store personnel.

## **ADDITIONAL TRAINING**

Hazardous Materials Awareness, Hazardous Materials Operations, Hazardous Materials Technician, Hazardous Materials Decontamination, EPA's Chemical Safety Auditing, Incident Command System (DOF), Emergency Response to Terrorism: Basic Concepts, WMD Evidence Detection and Preservation, Risk Management Planning, Risk Communication for Emergency Managers, FEMA Damage Assessment, American Red Cross Damage Assessment, FEMA Debris Removal, ARC Disaster Operations Liaison, Computer Aided Management of Emergency Operations (DOS and Windows)

## **PUBLICATIONS AND REPORTS**

The Cost of Community Services: The Value of Agricultural Lands & Open Space in the Red Hills Region of Southwest Georgia and North Florida, 2004; Gadsden County Comprehensive Emergency Management Plan, 2002; Calhoun and Franklin County Comprehensive Emergency Management Plan, 2001; Franklin, Gulf, and Wakulla County Local Mitigation Strategy, 1999; Florida State of the Coast Report, 1998; Apalachee Region Strategic Regional Policy Plan, 1996; District II LEPC Regional Hazardous Materials Emergency Response Plan 1996-2002; District II LEPC Regional Hazardous Materials Commodity Flow Study 1995, 1999; Water in Jeopardy: An Evaluation of Surface Water Quality in Florida; Florida Assessment of Comparative Environmental Risks (Surface Water Quality, Soil Quality, Patterns of Development), 1995; Highlands County Economic Base Study, 1993

## **HONORS**

Florida State Emergency Response Commission for Hazardous Materials - Award for Outstanding Achievement, 2002; Apalachee Regional Planning Council - Award for Outstanding Contribution to Emergency Preparedness, 2002; 1000 Friends of Florida - 1995 Carl Feiss Award; FSU Department of Urban and Regional Planning 1995 Edward R. McClure Award for Academic Excellence

**References Available Upon Request**